



MILLERSVILLE CHRISTIAN ACADEMY

Jeffrey P. Peal, Ed.D

PROFESSIONAL BIOGRAPHY

EDUCATION

GARDNER-WEBB UNIVERSITY, Boiling Springs, North Carolina
Ed. D. Educational Leadership, 2006
GARDNER-WEBB UNIVERSITY, Boiling Springs, North Carolina
M.A. in School Administration (K-12), 1999
WEST LIBERTY STATE COLLEGE, West Liberty, West Virginia
B.A. in Social Science Comprehensive (7-12), 1986

QUALIFICATIONS

Teaching and Leadership - Twenty-nine years' experience in public education
Thirteen and one half years as a teacher
Two and one half years as an assistant principal
Four years as a principal
Nine years in Central Office administration
Adjunct Professor at Gardner-Webb

LICENSES & CERTIFICATIONS

011 Superintendent
012 Principal (Grades K-12) P (Master's)
113 Curriculum Instructional Specialist SG (Master's)
400 Social Studies (Grades 9-12) A (Bachelor's)
78400 Middle Social Studies (Grades 6-9) A (Bachelor's)

ADMINISTRATIVE EXPERIENCE

2006 - 2015 - Associate Superintendent - Alexander County Schools
2012 - Interim Superintendent - Alexander County Schools
2005-2006 - Davie County Schools - Executive Director, Human Resources and Personnel
2002-2005 - Middle School Principal - Wilkes County Schools
2001-2002 - High School Principal - Alleghany County Schools
1999-2001 - Assistant Principal - Wilkes County Schools

TEACHING EXPERIENCE

1986 (August) - 1999 (January) - Social Studies Teacher, Grades 9-12
North Wilkes High School, Hays, North Carolina
Courses Taught: Government, Economics, World Geography, World History, Current Events, Political Science
Supervised the In-School-Suspension Program
Served as Social Studies Department chairperson
Successful coaching career that included football, wrestling, golf, tennis, and track
State championships were won both athletically and academically

2017-2018 - Alternative School Teacher - North Wilkes High School



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TEACHING EXPERIENCE (cont.)

2007 - present - Adjunct professor, Masters Program
Gardner-Web University, Boiling Springs, North Carolina
Courses taught: The Principalship, Educational Leadership, School Law, Methods of Research, Action Research, School Finance and Budget, Curriculum, Measurement and Assessment, Internship, Supervision of Instruction, Current Issues

2009 - present - Adjunct professor, Doctoral Program
Gardner-Web University, Boiling Springs, North Carolina
Courses taught: Reform-Change Module and Seminar, Organization Behavior Module and Seminar, Policy, Law, Ethics, Theory, Curriculum, Measurement and Assessment, Facilities, Research, Organizational Theory

Also serve on several dissertation committees and chair five

PROFESSIONAL WORKSHOPS ATTENDED

The Leadership Program for Assistant Principals (LPAP)
Teacher Academy - Building Successful Schools, Bringing Civics to Life, Curriculum Mapping
Building Student Schedules
Positive Behavioral Management
TPAI Training, Northwest RESA
Quarterly Assistant Principal's Meetings, Wilkes County Schools
Summer Leadership Academies, Wilkes County Schools and Davie County Schools
Numerous technology sessions and workshops
PATL15 - Principals as Technology Leaders / PEP
ASCD Workshops
SACS Workshop
NC Guidance / Principals Workshop
NC Middle School Conference
National Middle School Conference
Marketing Yourself for School Leadership Positions
Leadership Summit for Aspiring Superintendents
IDEA and you
Presented for two years at The North Carolina College Access Conference
Facilitated the Best Practices Conference in Charlotte on January 29, 2004
Professional Learning Communities Summit in Scottsdale, Arizona February, 2005
HS 400 - electronic spreadsheets
HRMS - electronic personnel process
NC PANC 2005 - 2011

OTHER

Certified SAC's facilitator and chairperson
Administered a highly successful 6-12 Gear Up program which is a federally funded college access program
Positive relationship established with the NCHSAA over the years
Experience working with other agencies to secure state and federal grants
Served on a program evaluation team to evaluate an after school program in Cleveland County between the school system and Communities and Schools funded by a 21st Century grant



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OTHER (cont.)

Served on the Doctoral selection committee for Gardner-Webb University for acceptance of new cohort groups
Worked with Dr. Doug Eury of Eury Consulting conducting leadership training for current and future administrators
Led Curriculum mapping workshops to individuals, graduate students, and schools
Previously served on a food service committee to help the transition to contracted food service with Aramark
Nominated by Dr. Rick and Becky DuFour and accepted an appointment in the Professional Learning Communities Leaders' Academy
Conducted extensive research on Professional Learning Communities
Presented research to doctoral students as well as schools and school districts
Served on an advisory committee for North Carolina and ETS to resolve testing issues
Conducted sessions on hiring, firing, and finance for masters and doctoral students at Gardner-Webb University and Appalachian State University
North Carolina Human Resources Policy Review Committee
Alexander County EOP Administrator of the Year 2010
District 3 EOP Administrator of the Year 2010
Appointed to the North Carolina State Board of Education's Compliance Commission for Accountability in January 2011
Appointed to the Teacher Effectiveness Workgroup with the North Carolina Department of Public Instruction in December 2010
Supervised several construction and renovation projects

RESEARCH

Dissertation: A Case Study of the Professional Learning Communities Process in Regard to Shaping the School Culture and Improving Student Performance in Two Middle Schools

SERVICE

Red Cross Advisory Board - Alexander County
Red Cross Board of Directors - Catawba Valley
Former Member Taylorsville Rotary
Alexander County Commissioners Task Force
Former United Way - Board of Directors, Vice President, President and Past President - Alexander County
Alexander County Personnel Association
Former Deacon and Sunday School Director, Sunday School teacher - Peace Haven Baptist Church - North Wilkesboro, NC
Current Deacon, Sunday School Teacher, and Personnel Committee - former Finance Committee Chairman, and Deacon Chairman, Sulphur Springs Baptist Church - Hiddenite, North Carolina
Homegrown Teaching Fellows Scholarship Committee - Catawba Valley Community College
Catawba Valley Community College, Alexander Center Advisory Board
Former Domestic Violence Resource Center Board of Directors Vice Chairman and Chairman - Alexander County
Former Alexander County Partnership for Children Board of Directors
Former Alexander County Head Start Policy Council member
Alexander County Ag Extension Advisory Board, former Chairman
Beginning Teacher Support Network - Appalachian State University



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SERVICE (cont.)

North Carolina Middle School Association Region Seven Advisory Board

Alexander County Commissioner's Veteran's Committee

Local Emergency Planning Committee (LEPC), Alexander County

Ellendale Recreation, Board Member

Alexander County Youth Sports Coach - Baseball, Football, Softball, Wrestling

Current County Commissioner, Alexander County